

PINELLAS COUNTY SCHOOLS
PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 (Probationary and Annual Contract Instructional Staff)
 2017/2018 School Year

2017/2018 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Level 1 ** Bachelor's
0	43,000
1	43,000
2	43,000
3	43,000
4	43,000
5	43,000
6	43,688
7	44,488
8	44,788
9	44,938
10	45,332
11	46,132
12	46,492
13	46,855
14	47,222
15	47,632
16	48,132
17	48,582
18	49,082
19	49,754
20	50,579
21	51,388
22	53,038
23	54,688
24	56,338
25	57,988
26	59,638
27	61,288
28	62,938
29	64,788
30	65,588
31+	66,388

PERFORMANCE-BASED 2017/2018 SALARY CALCULATION FOR THOSE HIRED PRIOR TO 7/1/17 WITH AN ANNUAL CONTRACT			
Salary formula:		Example:	
	2016/2017 Salary*		2016/2017 Salary \$46,455
	Add referendum increase	Referendum Increase	177
	Add COLA	COLA	408
	Add Evaluation	Evaluation - Highly Effective	1,243
	2017/2018 Salary	2017/2018 Salary	\$48,283
(*If 2016/2017 salary is less than \$43,000, salary will increase to \$43,000 and then any adjustment for High Effective or Effective evaluation will be added.)			
	2017/2018 INCREASE IN REFERENDUM	\$177	
	COLA	\$408	
RATINGS:			
	HIGHLY EFFECTIVE	\$1,243	
	EFFECTIVE	\$830	
*ADVANCED DEGREES:			
If you hold an advanced degree and were hired prior to 7/1/11, the supplement amount listed below is added to your salary.			
If you were hired 7/1/11 or after and hold an advanced degree in your area of certification, you will receive a supplement as listed below.			

School Board Approved October 10, 2017

The amounts above include \$4,004 in referendum supplement dollars effective 7/1/2017 to 6/30/2018 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base rate is defined as the scheduled salary excluding the \$4,004 in referendum supplement.
- This salary schedule is for 198-day Teacher Contract.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (masters, specialist, or doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart below for supplement amounts.

** Advanced Degree Supplement	
Masters	2,180
Specialist	3,350
Doctorate	4,500